‘Rewards’ (VIVO) Policy

Rationale

To achieve our vision of Quality and Equality it is important that we focus on positive and productive relationships, but we also need to continually raise expectations and improve student achievement. As part of the Woree State High School “Responsible Behaviour Plan for Students”, we will continue to focus on improving student performance and rewarding positive behaviours. This will be achieved through the ‘Rewards (‘VIVO’)’ Policy.

Woree State High School has been using an innovative reward scheme as part of our Responsible Behaviour Plan for Students called “VIVO” since 2015. It supports our whole-school focus on Respect, Effort, Safety and Self Responsibility. It also adds an important element to the ‘Good Standing’ and ‘Rewards’ Systems we have in place to acknowledge achievement at the end of Semesters or the ability to represent the school in extra-curricular activities such as sport, debating, leadership opportunities, etc.

The “VIVO” system encourages students to raise attainment levels and also enhance their learning experience by promoting positive behaviours. It also encourages students to become active members of the school community as well as take greater responsibility for their own learning.

“VIVO” is a complete rewards system which is currently being used in over two hundred schools in the United Kingdom and was awarded the prestigious ‘BETT Award’ for innovation in leadership and management. We will use “VIVO” to recognise the work and progress of students on a daily basis.

Purpose

The purpose of this document is to clearly outline the “VIVO” rewards system.

Relevance to Related Legislation and DETE Policy

**LEGISLATION**
- Education (General Provisions) Act 2006
- Education (General Provisions) Regulation 2006

**RELEVANT POLICY**
- SMS-PR-021: Safe, Supportive and Disciplined School Environment

Operation of the Policy

- Students are provided with their “VIVO” user name and password to access their personal account.
- Teachers reward students with “VIVO” points online in a number of areas listed below.
- Students collect “VIVOs” (points).
- Students log on to their account and monitor their progress.
- When students achieve their “VIVO” target, they redeem their “VIVOs” for a variety of items on the “VIVO” online shop. Students choose when to ‘cash in’ on their reward choosing to buy smaller items or save for a bigger purchase. The exact contents of the “VIVO” online shop will be discussed with students through their Year Level Student Support Services Officer and Form Teacher. School items such as formal tickets, school uniforms, etc will also be included in the shop so students can earn points to make it cheaper or pay for the lot!
These items are delivered to the school and presented to the student by their relevant Year Level Student Support Services Officer.

We are the first high school in Cairns. In order for “VIVO” to be used, student data needs to be provided to “VIVO” – external to Education Queensland.

Parent/Guardian/Carer consent is required before a student can participate in the program.

WHAT IS REWARDED?

This is up to the School to decide and may change from time to time.

Teachers award “VIVO” points for a variety of behaviours and achievements that reinforce respectful communications and relationships, responsible and safe behaviours and attitudes as well as effort to learning and building a positive school culture.

Students can receive “VIVO” points for following common class rules and:

RESPECT
- Behaving appropriately for formal occasions
- Following staff directions
- Treating others equally and with dignity

EFFORT
- Attending all classes for the week
- Contributing positively
- Doing your best
- Exemplary conduct in extra-curricular activities

SAFETY
- Following school rules
- Use equipment in the appropriate manner

SELF RESPONSIBILITY
- Behaving appropriately and accepting responsibility for your own actions
- Being on time
- Being prepared for learning

FURTHER INFORMATION
Further information can be found on the “VIVO” website http://www.vivomiles.com.au

Students will be provided with their log on details and information on basic account use such as how to change passwords, browsing the store, setting personal goals, etc. early in the year or on their school email account.

Documentation

a) 2016-2019 Woree State High School Responsible Behaviour Plan for Students
Accept the opportunity of a lifetime at a great Cairns school where “every student counts”