Student Dress Code Policy

Rationale

In enrolling as a student at Woree State High School, both the parents and students MUST BE aware that, in doing so, they are agreeing to support the Woree State High School Uniform policy and procedures.

The Woree State High State School community, through the Parents & Citizens Association, has resolved that it fully supports a student dress code policy because it:

- ensures our legal responsibilities are met regarding Workplace Health and Safety requirements as required by relevant legislation and policy e.g. in workshops, laboratories and outside activities where loose clothing or jewellery could be caught in machines and protective footwear must be worn;
- promotes a positive image of the school to the local community (including potential employers for work placement), in demonstrating that the Woree State High School has high expectations of its students and that all students take pride in themselves and their school;
- promotes a safe environment for learning by enabling ready identification of students and non-students of the Woree State School;
- promotes an effective learning environment by eliminating the distractions of competition in dress and fashion at the School;
- promotes a supportive environment at the School by promoting a sense of belonging;
- fosters mutual respect among individuals at the School by minimising visible evidence of economic or social differences.

Exemptions

The only exceptions to this policy are students whose physical impairments prevent their ability to conform to the dress code or students whose families have religious or cultural grounds for conscientious objection.

In such cases, these students will be provided with an exemption card. They must, however, wear clothing and footwear conforming to WHS requirements if they wish to participate in laboratory, workshop or outside activities.

Newly enrolled students or families experiencing genuine economic hardship should contact the relevant Head of School to discuss their particular circumstances.

Purpose

The purpose of this document is to clearly articulate actions to assist in ensuring consistent adherence to the Student Dress Code Policy.

Relevance to Related Legislation and Department of Education Policy

LEGISLATION

- Education (General Provisions) Act 2006
- Education (General Provisions) Regulation 2006
- Disability Discrimination Act 1992 (Cwlth) Part 1, Part 2 Division 2, Part 2 Division 5
- Education (General Provisions) Act 2006 (Qld) Chapter 12, Part 9 ss.360-363
- Racial Discrimination Act 1975 (Cwlth) Part II s.9
- Sex Discrimination Act 1984 (Cwlth) Part I, Part II Division 2, Part II Division 4
- Work Health and Safety Act 2011 (Qld)

RELEVANT POLICY

- Student Dress Code. (V6.0 Dated: 01/11/2018)
- Sun Safety in Secondary Schools Guidelines
- Inclusive education
- Diversity in Queensland schools -- Information for principals
RELATED POLICY
- Customer complaints management
- Managing risks in school curriculum activities
- Purchasing and procurement
- Safe, supportive and disciplined school environment

GUIDELINES
- Developing a sun safety strategy

INFORMATION / WEBSITES
- Frequently asked questions about the Student dress code procedure
- Enrolment agreement Checklist - developing, reviewing and implementing a student dress code
- Checklist – resolving student dress code issues

DEFINITIONS

Dress code
A standard specifying what is acceptable in relation to items of clothing, footwear and jewellery worn by the students and the personal presentation of the students that applies when students are attending or representing the school.

Uniform Categories
Categories of uniforms determined by a school to be appropriate for different occasions or activities (e.g. formal, every day, winter, sports, extra-curricular activities).

Woree State High School is a uniform school with the uniform policy endorsed by the P&C committee because it believes that this promotes the objectives of the Education (General Provisions) Act 2006, and in particular that it:

- Promotes a safe environment for learning, by enabling ready identification of students and non-students of the school;
- Promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- Promotes a supportive environment at the school by fostering a sense of belonging; and
- Fosters mutual respect among individuals at the school, by minimising visible evidence of economic, class or social differences.

Woree State High School staff support the policy by monitoring uniform compliance and applying the school policy. As a “uniform” school and we believe that the correct wearing of the school uniform assists students to identify with the school, and so feel positive about their learning environment and about being part of the team.

The Principal and staff will promote and supervise the wearing of school uniform throughout the school. The Student Dress Code will remain a part of the Responsible Behaviour Plan for Students. A sanction will be applied for the refusal to comply with the dress code. Refusal to comply with a policy decision of the school community would constitute disobedience and will therefore be liable for sanction.

It is expected that students at Woree State High School will wear the correct school uniform each day they attend school. They will also wear the uniform to any other official school function as directed by the Principal. Students representing the school will be expected to wear full uniform. When students are receiving awards at a sporting event they will be expected to wear school uniform ie Age Champion, Swimming Carnival. Spectators attending sporting events will be required to wear full uniform. If a student is unable to wear the correct uniform for any reason, it is expected that the school will be notified by parent/carer.

The School Dress Code will not be implemented in a fashion which would detrimentally affect someone who, through poverty or transience, would experience hardship by having to purchase a uniform. Woree State High School asks that all parent/carer support the wearing of school uniform.

Students who choose not to follow the Dress Code, will be dealt with under the existing sanctions in the Education (General Provisions) Act 2006.

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GENERAL PRESENTATION
Students are expected to be clean and well-groomed and wear a uniform that is neat and tidy.

JUNIOR SECONDARY UNIFORM - YEARS 7 to 9 UNISEX UNIFORM

<table>
<thead>
<tr>
<th>Uniform Items</th>
<th>BOYS</th>
<th>GIRLS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plain Maroon Shorts – above knee length and WSHS logo</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Junior Polo Shirt – maroon and white, maroon sleeves and WSHS logo</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Maroon Bucket Hat</td>
<td>✓</td>
<td>✓</td>
</tr>
</tbody>
</table>

**BOYS**
- WSHS Junior Polo shirt with official logo to be worn with
  - Maroon shorts
  - White or black shoes (impervious uppers)
  - White or black socks
  - School bucket hat
  - Maroon jumper or jacket, no logos, for winter
  - No stubbies or ruggers are to be worn
  - No representative sports teams shirts or shorts eg Peninsula

**GIRLS**
- WSHS Junior Polo shirt with official logo to be worn with
  - Maroon shorts or
  - White or black shoes (impervious uppers)
  - White or black socks
  - School bucket hat
  - Maroon jumper or jacket, no logos, for winter
  - Maroon school skirt
  - No bare midriffs
  - No stubbies or ruggers are to be worn
  - No representative sports teams shirts or shorts eg Peninsula
  - Skin toned stockings only may be worn in winter

SENIOR SECONDARY UNIFORM - YEARS 10, 11& 12

<table>
<thead>
<tr>
<th>Every Day Uniform Items</th>
<th>BOYS</th>
<th>GIRLS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plain Maroon Shorts – above knee length and WSHS logo</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Senior Polo Shirt – maroon and white, maroon sleeves and WSHS logo</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Maroon Bucket Hat</td>
<td>✓</td>
<td>✓</td>
</tr>
</tbody>
</table>

**BOYS**
- WSHS Senior Polo shirt with official logo to be worn with
  - Maroon shorts
  - White or black shoes (impervious uppers)
  - White or black socks
  - School bucket hat
  - Maroon jumper or jacket, no logos, for winter
  - No stubbies or ruggers are to be worn

**GIRLS**
- WSHS Senior Polo shirt with official logo to be worn with
  - Maroon shorts or
  - White or black shoes (impervious uppers)
  - White or black socks
  - School bucket hat
  - Maroon jumper or jacket, no logos, for winter
  - Maroon school skirt
  - No bare midriffs
  - No stubbies or ruggers are to be worn
  - Skin toned stockings only may be worn in winter
Uniform Items

Formal Uniform - Button White Shirt
Formal Uniform – Black Tailored Shorts
Formal Uniform – Black Tailored Trousers
Formal Uniform - White Blouse
Formal Uniform – Maroon Long Pleated Skirt
Formal Uniform – Black Tailored Pants
Formal Uniform – Maroon School Skirt
Formal Uniform – School Tie
Formal Uniform – School Vest
Jumper / Jacket – Maroon (no logos)

Jewellery

Items of jewellery suitable to a workplace may be worn. All jewellery must satisfy Workplace Health & Safety requirements. Students may be asked to remove jewellery which is excessive or risks safety.

Jewellery is to be limited to:
- One watch
- One thin, discreet chain **necklace** worn under shirts
- One ring
- One **bracelet**
- Small sleepers or studs as **earrings** in earlobes only – maximum of two in each lobe
- **Headbands** are to be maroon, black or white

Please note:
- Facial piercings are to be clear or not worn at all
- Beads, shells, bangles, large chains and anklets are not suitable for school
- Students when asked will be expected to remove **inappropriate jewellery** without argument
- For Health and Safety reasons students may be required to remove certain jewellery and make-up.

Such subjects may include HPE, Sport, Art, Home Economics and Industrial Technology and Design
Sun Safe Policy
- Students are required to wear the school bucket hat and/or sunscreen which protect their face and the back of the neck for outside curriculum activities
- Caps are permitted
- School hats are sold at the uniform shop

Hair
- Hair should be neat
- Long hair must be tied back for all practical lessons and activities

Make-up and Nail polish
- This needs to be appropriate to a professional work environment
- Make up is to be light and natural
- Nail polish is to be clear and will be removed for all practical activities involving food preparation

The Winter Uniform
- School jackets are available from the uniform shop or a plain jumper in the school colour - maroon (no logos)
- In the cooler weather in Terms 2 and 3, Year 7-9 students are able to wear long black tailored trousers/pants

Footwear
- Shoes are to be plain black or white with leather / vinyl / synthetic uppers that are impervious to liquids. (No fabric, canvas or mesh) This is a Workplace health and safety requirement.
- Thongs, sandals or ballet slippers do not meet workplace health and safety requirements and are not to be worn
- Socks are to be plain white or black

EXAMPLES OF ACCEPTABLE FOOTWEAR

EXAMPLES OF UNACCEPTABLE FOOTWEAR EXAMPLES
These types of footwear are NOT acceptable, do not meet workplace health and safety requirements and are not to be worn to school

NONCOMPLIANCE WITH DRESS CODE (As per Education (General Provisions) Act 2006, section 362) If a student of a State school does not comply with a dress code for the school’s students, developed under section 360, the school’s Principal may only impose one of the following sanctions—
- Detention of the student for a period mentioned in section 283(3);
- Prevent the student from attending, or participating in, any activity for which the student would have been representing the school;
- Prevent the student from attending, or participating in, any school activity that, in the reasonable opinion of the school’s Principal, is not part of the essential educational program of the school.
A sanction imposed under subsection (1)(b) or (c) may only be imposed on a once-only basis for each noncompliance with the dress code.

THE SCHOOL UNIFORM SHOP

The Parents and Citizens’ Association runs a uniform shop as a service to the School Community.

The School Uniform Shop is open Thursday mornings 8.00-9.00am.

CONSEQUENCES OF NON-COMPLIANCE TO WEARING SCHOOL UNIFORM

Students unable to wear uniform should have a written note from parents explaining reasons for non-compliance and must present this note to the Deputy Principal Student Services for endorsement.

IDENTIFICATION

All staff have a role and if a teacher sees someone out of uniform (includes shoes), pass their name to the HOD Support 4 Students.

NB: If a student has grossly inappropriate uniform, send to Executive Team immediately. This process occurs mainly from parades, form classes.

MONITORING

Year 7-12 Student Support Services Officers/Head of Department Support 4 Students/Executive Team, will arrange a monitoring system for uniform non-compliance. A range of strategies may be used (eg. student has valid reason/note – no further consequence or student issued with appropriate uniform, student withdrawal etc). Form teachers may be asked to assist in the monitoring of uniform compliance.

CONSEQUENCE

Should a student come to school out of uniform, a number of procedures will be followed.

Firstly, the nominated class teacher, and/or Year 7-12 Student Support Services Officers (SSSO) will:

- Record student name, date and incorrect uniform item, negotiate correct wearing of uniform
- Escort student to office (if necessary)
- If student requires shirt, shorts, skirts then refer to Student Attendance Officer (SAO)

If student has excess jewellery have the student remove it. Remind student not to continue wearing incorrect uniform/jewellery

Repeat offenders or students who will not remove jewellery will be referred to the Head of Department Support 4 Students and/or Deputy Principal Student Services (DPSS) who will then contact parents to discuss matter.

Secondly, the Head of Department Support 4 Students or the Deputy Principal Student Services or the Principal will:-

- Approach the student to ascertain the reason for being out of uniform
- Contact parents/caregivers to negotiate the wearing of the uniform
- Give students the opportunity to wear a uniform from the school uniform pool, so they immediately become part of the team.

Students who do not wear full uniform regularly to school may not be given the opportunity to represent the school as a spectator/supporter. The principle behind the wearing of our school uniform, and the supervision of such, is always to seek support from both the student and the parent/caregiver to wear the uniform, so as to be part of the team and provide a safe, supportive school environment for all.

Documentation

a) 2019-2022 Woree State High School Responsible Behaviour Plan for Students
Accept the opportunity of a lifetime at a great Cairns school where “every student counts”